



**NARPO**  
NATIONAL ASSOCIATION OF  
RETIRED POLICE OFFICERS

# **Branch Strategic Plan Staffordshire 96**



## **NATIONAL ASSOCIATION OF RETIRED POLICE OFFICERS** **STRATEGIC PLAN 2026 to 2029**

### **STAFFORDSHIRE BRANCH NUMBER 96**

This strategic plan for the period 2026 to 2029 of Staffordshire Branch sets out:

- the strategies to achieve the Branch's objectives, and
- how the branch will use its income to attain the strategies, and
- the accumulated reserves the branch will maintain to attain the strategies
- Staffordshire Branch, which is based on a one Force one Branch system. Consists of an over-arching Branch Committee made up of the Executives of the Branch and the Executives Members of the seven Sub-Branches, namely Stafford and Stone, Lichfield, Burton and Uttoxeter Wombourne, Tamworth, Northern, Leek and Cheadle

The separate strategies to achieve the objectives will form part of this strategic plan.

This strategic plan is a living document which will be updated when necessary, during the period 2026 to 2029.

### **Objectives**

The objectives of the Association determine both this strategic plan and any separate strategies. Article 2.1 of the Association's Articles sets out the objective of the Association and the necessity to safeguard the rights of members and promote measures for their welfare, particularly with regards to police pensions.

The Branch will, in setting their strategic plan, do so with the intention of achieving this overall objective.

### **Governance**

The Branch has autonomy within the Articles and Rules with regards to achieving the objectives and the services it will deliver to achieve these for the Branch members.

To enable the Branch to have effective management and deliver the objectives the following Branch officers are elected:

President, Chairman, Vice Chairman Secretary, Membership Secretary Treasurer, and Webmaster. There shall in addition be at least 14 members, comprising of three elected representatives of each Sub-Branch

The Branch will provide sufficient resources to enable the committee and officers to fulfil its duties, including the proper governance of the Branch and the Annual Meeting.

### **Membership**

The Branch currently has 2000 plus members, which can vary from year to year. The members are central to the continued existence and success of the Branch and the Association, and it is essential to target resources to the growth of the membership and ability of the Branch to deliver this objective.

This is achieved, in part, by retaining current members. To retain members the Branch will provide both welfare support and social engagement.

The Branch will also use its resources to attract new members.

### **Welfare**

The welfare of Association members, including spouses and partners of members is one of the prime objectives undertaken, particularly by Branches.

The NEC have prepared a national strategy to assist Branches to provide the necessary welfare support and ensure resources are available to deliver the welfare services.

The Branch will, when relevant, use the national welfare strategy set by the NEC. The Branch will use its resources to assist its members with regards to welfare

### **Pensions Assistance and Advice**

Branches will assist members by referring them for support to NARPO HQ.

### **Lobbying and Legislation**

The Branch will, when relevant, use its resources to assist the NEC with the national strategy.

### **IT Objectives**

The Association continually reviews its IT requirements and provides a national database for members and to support Branches. The Branch will observe and apply the national IT policies.

The Branch will, when relevant and necessary, use its resources and support Branch officers with regards to IT requirements to enable the Branch to achieve its objectives.



## **Financial Planning**

The Branch prepares for each financial year a detailed budget, which includes the small amounts of monies that are held by the seven Sub-Branches to meet the strategies set for the achievement of the objectives.

This financial budget is reviewed and approved by the Branch committee and the members at the Annual Meeting.

As part of the yearly budgets the Branch has accumulated reserves in the form of cash and investments to enable it to:

- Prepare for and implement individual actions which would have a significant effect on any of the strategies set out in the schedules. These types of individual actions would exceed the usual yearly income from membership fees.
- Provide at any time, in the future, new or expanded facilities and infrastructure.
- Have reserves to meet any claims which might not be met by insurers.
- Affect a solvent closure of the Branch.

In considering the requirement to have accumulated reserves the Branch has determined that these should be at least 1 times and not greater than 3 times the yearly income of the Branch.

## **Mark Judson**

Branch Chairman

Dated. 21/3/2026